AMI Homecare Ltd

Care • Compassion • Commitment

CARBON REDUCTION PLAN

Supplier name	AMI Home Care Limited
Company number	10744689
Registered care office	Office A&C, Unit B, Innovation House, 292 Worton Road, Isleworth TW7 6EL
Publication date	18/11/2026
Next review	17/11/2027

1. Commitment to achieving net zero

AMI Home Care Limited is committed to achieving **net zero emissions by 2050** across its UK operations. As an interim target we aim to reduce our emissions by **48% by 2030** against our 2024 baseline. We also support the London Borough of Hounslow's ambition to reach net zero by 2030 by reducing the emissions linked to the care we deliver in the borough.

2. Organisational boundary

This plan covers AMI Home Care Limited's UK domiciliary care operations: our rented office in Isleworth, our care workers' and managers' travel, and the relevant supply chain activity. We report Scope 1, Scope 2 and the five Scope 3 categories required by the PPN 006 reporting standard.

3. Baseline emissions footprint

Baseline emissions are the record of greenhouse gases produced before we introduced our reduction strategies. They are the reference point against which we measure our reductions.

Baseline year	2024

Additional details: the 2024 baseline is our previously published, indicative footprint. Scope 3 was reported as a combined figure for business travel, employee commuting, supplier deliveries and waste.

Emissions	**Total (tCO_2e)**
Scope 1	1.20
Scope 2	1.80
Scope 3 (included sources)	42.00
Total emissions	**45.00**

4. Current emissions reporting

Reporting year	1 January – 31 December 2025

Emissions	Total (tCO_2e)	Basis
Scope 1 – office gas (direct emissions)	1.20	Estimate – held at 2024 level (same premises; gas supplied within rent, no separate meter)
Scope 2 – office electricity	1.80	Estimate – held at 2024 level (same premises; electricity supplied within rent, no separate meter)
Scope 3 – business travel	13.30	Estimated from 2026 travel-mode survey (105 staff)
Scope 3 – employee commuting	10.64	Estimated from 2026 travel-mode survey (105 staff)
Scope 3 – upstream transportation and distribution	0.30	Modelled estimate – provisional assumptions; no delivery records held (Gloveman, Lyreco, Paperstone)
Scope 3 – waste generated in operations	0.03	Modelled estimate – provisional assumptions; office waste recycled or securely shredded
Scope 3 – downstream transportation and distribution	0.00	Not applicable – no goods sold or distributed
Scope 3 total (included sources)	24.27	
Total emissions	**27.27**	

Method and assumptions

AMI is a small business and is not required to carry out Streamlined Energy and Carbon Reporting (SECR). Our office utilities are included in our rent, and no detailed mileage records were held for 2025. In line with the PPN 006 reporting standard we have estimated emissions using activity-based assumptions and government conversion factors, as set out below.

Item	Assumption / source
Workforce and travel mode	105 staff: 25 drive, 40 use public transport, 28 cycle, 12 walk (AMI 2026 travel review, used as a proxy for 2025)
Working days	Average 200 working days per worker per year (mix of full-time and part-time contracts)
Business travel	Average 10 km per working day between care visits (local, geographically rostered runs)
Commuting	Average 8 km per working day home to first visit / office and back
Emission factors	UK Government GHG conversion factors 2025: average car (unknown fuel) 0.17 $kgCO_2e$/km; public transport blended 0.06 $kgCO_2e$/passenger-km (London bus and Underground/rail); walking and cycling zero
Supplier deliveries	Approx. 100 deliveries a year, 12 km apportioned per drop, average van 0.25 $kgCO_2e$/km
Office waste	Approx. 1.5 tonnes of office waste a year, all recycled or securely shredded for recycling, at approx. 21 $kgCO_2e$ per tonne

Item	Assumption / source
Office energy	Gas and electricity are supplied by the landlord within the rent, with no separate meter or bill, so no consumption has been measured. We use the operational control approach and, as a conservative choice, report the energy used in the office we occupy as our Scope 1 (gas) and Scope 2 (electricity), even though the landlord supplies it. The 2024 office energy estimate is held constant for 2025 because premises and occupancy have not materially changed. Landlord consumption data will be requested for future updates.

The 2025 figure is lower than the 2024 baseline. Because the two years were calculated using different methods, we do not claim this difference as a verified reduction. From 2026 we will use the same method each year so that progress can be measured on a like-for-like basis. Where a method change is material, we will recalculate the baseline.

5. Emissions reduction targets

To continue our progress towards net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **23.40 tCO_2e by 2030**. This is a reduction of **48%** against our 2024 baseline (around 14% below our 2025 estimate).

Year	Target / milestone
2027	Mileage recording in place for drivers; landlord energy data requested; travel survey repeated
2030	23.40 tCO_2e or lower – 48% reduction against the 2024 baseline
2050	Net zero emissions across UK operations
Every year	Plan reviewed, emissions recalculated on a consistent basis, approved by the Directors and published on our website

6. Carbon reduction projects

The following environmental management measures are in place and will be applied when performing our contracts, including the London Borough of Hounslow contract:

- Geographical rostering – as we grow and take on new packages we separate our service into local areas so that care workers work close to where they live, reducing travel between visits.
- Sustainable travel – care workers are encouraged to walk, cycle or use public transport wherever safe and practical; our 2026 travel review found around 76% of surveyed staff already travel this way.
- Office energy – we use lighting, heating and equipment responsibly and check energy use in the office; because utilities are landlord-managed, we do not yet receive metered consumption data.
- Digital-first working – electronic care planning, electronic rostering, electronic medication administration records and online care worker folders reduce paper and printing.
- Waste – office recycling and a secure confidential shredding service (shredded paper is recycled).
- Sustainable procurement – environmental sustainability is considered when selecting suppliers, alongside quality, infection prevention and cost.
- Staff awareness – environmental awareness information is given to every new member of staff at induction.

7. Future carbon reduction initiatives

In the future we plan to implement further measures such as:

- Request apportioned gas and electricity consumption data from our landlord so office energy can be measured rather than estimated.

- Introduce mileage recording for drivers through our electronic rostering system to measure business travel accurately.
- Promote the Hounslow e-bike scheme and cycle-friendly travel to care workers on new Hounslow runs; e-bikes and e-scooters are never brought into Residents' homes.
- Prioritise local recruitment for each geographical area so new care workers can walk, cycle or use public transport.
- Further discourage petrol and diesel car use wherever practicable – recognising that care needs, staff safety, geographical coverage and time-critical visits may require a car – and encourage drivers to consider hybrid or electric vehicles when replacing cars.
- Consolidate supplier orders to reduce delivery frequency and packaging.
- Support Residents, where appropriate and within our role, to recycle in their homes.

8. Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and use the appropriate government emission conversion factors for greenhouse gas company reporting. Where activity data was not available, emissions have been estimated using the method and assumptions set out in section 4.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required; AMI Home Care Limited is below the SECR thresholds), and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the supplier:

Name and role	Signature	Date
Mrs Agnieszka Menaj – Director and Registered Manager	Agnieszka Menaj	18/11/2026
Mrs Manudeep Brar – Director and Nominated Individual	M.K. Brar	18/11/2026.